



POSITION VACANCY NOTICE

Department: Engineering

Location(s): Roby, Snyder, or Stamford, TX (TBD)

Job Title: Staking Technician

Job Classification: Non-Exempt

Pay Grade: 7, 8, or 9 with corresponding hourly wages - \$28.93 - \$49.33 depending on experience.

Position Summary:

Entry level position. Works with members, construction specifications and maps to design economical electric service. Estimates construction costs and obtains necessary funds and documents prior to releasing prepared staking sheets for line construction. Follows cooperative, NEC, NESC, OSHA, and state and other regulatory agency rules and procedures in the conduct of work

Reporting Relationships: Reports to: Distribution System Planning Manager

Directs: None

Internal Relationships: VP of Engineering, Distribution System Planning Manager, Staking Technicians, and other employees

External Relationships: Members and general public

Job Requirements (Knowledge, Abilities and Skills):

Knowledge

Knowledge and understanding of all line materials, assemblies, equipment, and RUS specifications, must be able to understand staking sheets and construction drawings, knowledge of tariffs, and Cooperative's transmission and distribution system, and knowledge of basic electricity and electrical equipment such as properly sizing equipment for load requirements, transformer sizes, etc.

Abilities and Skills

Ability to communicate effectively with cooperative members, employees, and vendors under emotionally stressful conditions, ability to promote continuous good member and public relations, ability to survey to a location the most efficient and economical route, understands NESC and NEC and can design Cooperative's distribution system to meet these codes, ability to use Algebra and Geometry in determining angles and heights of lines, ability to use surveying equipment, ability to use computer software in preparing staking sheets, material lists and other documents, ability to understand and follow maps, system maps, and line design books and manuals, ability to become certified in CPR, first aid, bucket rescue, must also be skilled in the use of all safety equipment, and artificial respiration, has and maintains a valid driver's license with a good driving record and must have access to reliable transportation to and from work.

Essential Functions of the Job:

Meets with members to explain costs within tariff, options (overhead or underground), work to be accomplished, and assess member preferences, design service to meet members' needs, estimates construction costs and obtains necessary funds and documents, prepares staking sheets and material lists, clears path, stakes line by surveying with transit, drives stakes where needed to indicate placement of poles and guy wire, secures and files right-of-way easements, contracts, and permits as needed, and regular attendance during normal business hours.

How to Apply: Interested parties should submit an internal application and an updated resume to hr@bigcountry.coop.

Deadline: Monday, March 16, 2026 @ 5:30 pm.